

DP World, a leading enabler of global trade and an integral part of the supply chain, is committed to zero harm to people and the environment. In pursuit of this, we will ensure that business activities under our operational control are conducted in a manner that:

1. Promotes good health by eliminating and / or preventing injury and disease.
2. Protects the environment by reducing waste, minimising natural resource consumption and eliminating and / or preventing pollution.

This Global Health, Safety and Environment (HSE) Policy has been established on the basis that concern for the health and safety of our workers and the guardianship of the environment are essential to the success and future growth of our organisation.

## Leadership:

- Our HSE commitment begins with the Board of Directors, who approve this Global HSE Policy, objectives and targets. The Board reviews the organisation's HSE performance at every Board meeting.
- The Board has designated ultimate responsibility for HSE performance to our Group Chief Executive Officer (CEO).
- The CEO has delegated day-to-day management of HSE activities for operating entities under our operational control to the Group Chief Operating Officer (COO). The COO is accountable for:
  - Allocating resources to HSE management systems and for providing safe and healthy working conditions.
  - Appointing dedicated and qualified HSE professionals to support and guide management in ensuring continued and improving HSE performance.
  - Holding every individual, regardless of their position, responsible for complying with this Global HSE Policy and related DP World standards, procedures and instructions.

## Planning:

- The HSE management system for each operating entity under our operational control shall identify and comply with legal and other obligations. Where a DP World Global HSE Standard exists which is more stringent than legislative requirements, the DP World Global HSE Standard shall prevail.
- The Global HSE Department will identify current and emerging risks of operating entities through risk profiling and incident trending. This risk information will be used to inform and prioritise HSE strategies and, using the hierarchy of control, set standardised risk reduction controls.
- Using agreed consultative arrangements, DP World workers will be encouraged to participate in all elements of HSE management systems.

## Support:

- Information on this Global HSE Policy, HSE programs and HSE obligations will be provided during HSE training programs and HSE specific communications to workers, visitors and others at our operating entities.
- Global, regional and local HSE reports will be distributed throughout the organisation to communicate performance, monitor progress toward zero harm and identify areas requiring corrective and preventative action.

## Operation:

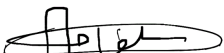
- All HSE incidents will be notified, recorded and managed in accordance with the DP World Incident Management Standard.
- Emergency response will be managed in accordance with the DP World Emergency Preparedness and Response Standard.

## Performance Evaluation:

- Implementation of standardised risk reduction controls in operating entities will be reviewed and monitored through Engagement Programs.
- Global, regional and operating entity safety performance will be assessed through the bi-annual Risk Profile. Findings will be reported to the Board annually by the Director Global Health Safety and Environment.
- HSE Due Diligence Audits will be conducted in accordance with the DP World HSE Due Diligence Audit Protocol to assess HSE compliance and performance obligations. Findings will be reported to the Board by the Director Global Health Safety and Environment annually.

## Improvement:

- Every individual, regardless of their position, will be responsible for driving continuous improvement in HSE Management systems and identifying further actions to take to improve HSE performance.



Sultan Ahmed Bin Sulayem  
Group Chairman